ENROLLMENT AND INVESTMENT ELECTION FORM

FULLSTACK INC. 401(K) PLAN

YOUR INFORMATION

Participant Name:	SSN:	Effective Date:			
			Original Updated		
Birth Date:	Marital Status:				
	Single	Married Widowed	Divorced, effective date		
Street Address:					
City, State, Zip:	Email Address:				
Home Phone:	Evening Phon	e:			
Company/WorkSite Employer:		Date of Hire	:		

YOUR CONTRIBUTIONS

It's easy to get started! Enroll in your company's retirement plan by specifying the amount you would like to contribute in the boxes below. The total amount you can contribute in 2022 may not exceed \$20,500.00 (an additional \$6,500.00 may be contributed if you are over 50 years old and are eligible for catch-up contributions). If you are a Key or Highly Compensated Employee, federal regulations may limit your contributions further.

Sign me up now!

Pre-Tax:	Enroll me in my	y company's retire	ement plan and deduct	% or \$	per pay	period on a pre-tax basis.
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Roth: Enroll me in my company's retirement plan and deduct _____% or \$_____ per pay period on an after-tax basis.

I do not wish to participate at this time.

YOUR INVESTMENTS

Your contributions will be invested in the Plan's Qualified Default Investment Alternative (QDIA) unless you select your own investment elections by going online at MyPlanConnection.com, calling 800.878.5220, or by selecting investment options on the reverse side of this form. For more information about the Plan's QDIA, see the Where to Invest insert or review the Plan's QDIA Notice included in your enrollment kit.

YOUR SIGNATURE

Signature

Printed Name

Date

By signing this form I authorize (1) My employer to deduct from my compensation the amount stated above; (2) My Trustee(s)/Plan Administrator/BlueStar Retirement Services to invest my contributions in the Plan's QDIA or as instructed on the reverse side; (3) My Trustee(s)/Plan Administrator/BlueStar Retirement Services to redeem from my account balance the recordkeeping fee and any other applicable per-participant, portfolio model, and other fees; and (4) My Trustee(s)/Plan Administrator/BlueStar Retirement Services to pay all sums payable by reason of my death to my named beneficiary(ies). By signing this form I acknowledge and agree that (1) I have read the prospectus of any fund in which I invest and that it is my responsibility to read the prospectus(es) of any fund into which I exchange and agree to the terms; (2) I am fully and completely responsible for making sure that the amount of my contributions for any calendar year does not exceed the legal limit under the Internal Revenue Code and that my employer has no duty or obligation to do that for me, but that my employer has the right to reduce the contributions I have elected to make or stop them entirely if my employer determines that the legal limit has been or will be reached; (3) My Trustee(s)/Plan Administrator/BlueStar Retirement Services shall not be responsible for any investments made contrary to this form unless notified of such contrary investment within 10 days after my receipt of the account statement reflecting such contrary investment; and (4) Withdrawals prior to retirement at age 59½ from a qualified retirement plan are limited by federal law and that such withdrawals will be subject to a distribution fee. I certify under penalties of perjury that my Social Security number specified above is correct.

YOUR INVESTMENT ELECTIONS

Complete this section only if you wish to affirmatively elect your own investment elections. If you do not make a selection, your contributions will be invested in the Plan's Qualified Default Investment Alternative as explained in the Plan's QDIA Notice.

INVESTMENT OPTION NAME - TICKER	PERCENT	INVESTMENT OPTION NAME - TICKER	PERCENT
TARGET DATE FUNDS			
Vanguard Target Retirement 2020 Fund-VTWNX	%	Vanguard Target Retirement 2025 Fund-VTTVX	%
Vanguard Target Retirement 2030 Fund-VTHRX	%	Vanguard Target Retirement 2035 Fund-VTTHX	%
Vanguard Target Retirement 2040 Fund-VFORX	%	Vanguard Target Retirement 2045 Fund-VTIVX	%
Vanguard Target Retirement 2050 Fund-VFIFX	%	Vanguard Target Retirement 2055 Fund-VFFVX	%
Vanguard Target Retirement 2060 Fund-VTTSX	%	Vanguard Target Retirement 2065 Fund-VLXVX	%
Vanguard Target Retirement Income Fund-VTINX	%		
PORTFOLIO MODELS			
Invst ETF Fixed Income	%	Invst ETF Conservative	%
Invst ETF Moderate	%	Invst ETF Growth	%
Invst ETF Aggressive	%	Invst ETF Equity	%
INVESTMENT OPTIONS			
American Funds New Perspective Fund (R6)-RNPGX	%	Invesco QQQ Trust-QQQ	%
iShares 20+ Year Treasury Bond ETF-TLT	%	iShares 7-10 Year Treasury Bond ETF-IEF	%
iShares Russell 2000 ETF-IWM	%	iShares Russell Top 200 Growth ETF-IWY	%
Morgan Stanley Institutional International Advantage Fund (I)-MFAIX	%	PIMCO Investment Grade Corporate Bond Index ETF-CORP	%
Schwab Bank Savings-RBS1CSBS	%	Schwab Emerging Markets Equity ETF-SCHE	%
Schwab International Equity ETF-SCHF	%	Schwab U.S. Large-Cap Growth ETF-SCHG	%
SPDR S&P 500 ETF-SPY	%	Vanguard Equity Income Fund (Adm)-VEIRX	%
Vanguard High Dividend Yield ETF-VYM	%	Vanguard Information Technology ETF-VGT	%
Vanguard Mid Cap ETF-VO	%	Vanguard Real Estate Index ETF-VNQ	%
Vanguard Small Cap Growth ETF-VBK	%	Vanguard Small-Cap Value ETF-VBR	%
Vanguard Total International Bond Index ETF-BNDX	%	Vanguard Value ETF-VTV	%

YOUR BENEFICIARIES

You may designate your beneficiaries below. The total percentage must total 100%. If you are married and your spouse is not designated as your sole primary beneficiary, then notarized consent by your spouse is required.

Beneficiary Name	SSN	Birth Date	Relationship to Participant	Percentage
				%
				%
				%

NOTARIZED CONSENT BY SPOUSE: I, the undersigned, being the lawful spouse of the above named Participant, do hereby consent to the beneficiaries designated by my spouse in this instrument. I understand that if this consent is in effect at the time of my spouse's death, I have waived any right I might then have to any benefit under the Plan payable due to spouse's death, except to the extent that my spouse may name me specifically as a beneficiary herein. This consent and waiver is my free and voluntary act. I understand that my consent is irrevocable unless my spouse revokes the above beneficiary designation.

Signature (spouse)			Printed Name		Date
TO BE COMPLETED BY THE NOTARY PUBLIC:				Notary Public Stamp	
Sworn before me this day:	In the State of:	County of:			

Notary Public Signature:

My commission Expires: